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# **Policies**

**Code of Conduct and  
Participation Requirements**

# Code of Conduct and Participation Requirements

This document is the Buhurt International Organization (hereinafter BI) approved policy for competitors and staff.

## Table of Contents

### 1. Participation Requirements (page 2)

- 1.1 Requirements for all participants
- 1.2 Requirements for all competitors

### 2. Code of Conduct (page 3)

- 2.1 Competitors
- 2.2 Support members
- 2.3 Committees/Event Staff (page 4)
  - 2.3.1 Rights
  - 2.3.2 Relationships
  - 2.3.3 Responsibilities (Personal Standards)
  - 2.3.4 Responsibilities (Professional Standards)
  - 2.3.5 Responsibilities with respect to all forms of bribery

### 3. Change Log (page 5)

# 1. Participation Requirements

## 1.1 Requirements for all participants

- Be of legal age in your home country.
- Be a member of your country's National Organization.
- Be a registered and licensed (paid) member of Buhurt International.
- Follow the Code of Conduct.

## 1.2 Requirements for all competitors

- Have a sports physical or equivalent medical documentation stating they are fit for competition.



## 2. Code of Conduct

### 2.1 Competitors

- Treat everyone equally and sensitively regardless of their gender, ethnic origin, cultural background, sexual orientation, religion or political affiliation.
- Know and abide by the rules of Buhurt International.
- Must follow the [WADA standards](#).
- Accept the decisions of the match officials without question or complaint (let your team captain or trainer/coach make official communications and complaints).
- Respect the event staff (marshals, officers, secretaries) at all times.
- Exercise self-control at all times and do not use illegal or dangerous tactics.
- Give maximum effort and strive for the best possible performance during a competition.
- Learn to accept success and failure, victory and defeat with humility and dignity, respectively, and without excessive emotional displays.
- Abide by the instructions of the team captain and clubs' officials provided they do not contradict the spirit of this code.
- Treat your teammates and opponents, trainers, club, and event officials with respect and consideration at all times-treat them as you yourself would like to be treated.
- Do not use banned or illegal substances.
- Do not compete while under the influence of mind-altering substances.
- Do not use foul, sexist, or racist language at any time.
- Be a good sport, applaud all good performance, whether by other team members or by the opponent. Remember, the aim of sport is to have fun, improve your skills and health, and feel good.

### 2.2 Support members

- Remember the competitors are taking part for their enjoyment, not yours.
- All spectators, on no account, must enter the field of play unless authorized otherwise.
- Be on your best behavior. Do not use foul, sexist, or racist language or harass competitors, coaches, or event staff. Verbal abuse of participants will not be tolerated in any shape or form.
- Show respect for opponents and event staff. Without them, there would be no sport.
- Acknowledge good performance and fair play by opponents as well as by your own competitor or team.
- Condemn the use of violence in all forms.
- Do not ridicule athletes who make mistakes.
- Do not overemphasize the importance of winning.

## 2.3 Committees/Event Staff

### 2.3.1 Rights – Board Members must:

- Respect and support the rights of every individual to take part in Buhurt International.
- Help create an environment of enjoyment which is free of fear, discrimination or harassment.
- Be committed to treating all people fairly and providing equality of opportunity irrespective of age, gender, ability, race, religion, ethnic origin, creed, color, social status or sexual orientation.
- Be discreet in the handling of any information about people engaged in Buhurt International.

### 2.3.2 Relationships – Board Members must:

- Not engage in any behavior which constitutes any form of abuse (physical, sexual or emotional), neglect or bullying.
- Promote the welfare of participants, take action if they have any welfare concerns by following the appropriate procedures.
- Encourage people to take responsibility for their own development.
- Communicate fully and as clearly as possible.

### 2.3.3 Responsibilities (Personal Standards) – Board Members must:

- Be fair, considerate, and honest in their dealings with everyone.
- Promote an image of a healthy lifestyle whilst participating or volunteering in Buhurt International.
- Display high standards of language and behavior.
- Be a positive role model for others.
- Promote respect for the environment.

### 2.3.4 Responsibilities (Professional Standards) – Board Members must:

- Follow the guidelines of Buhurt International.
- Be Registered and Licensed Members of Buhurt International and therefore become covered by these codes.

### 2.3.5 Responsibilities with respect to all forms of bribery - Board Members must:

- Decline any 'facilitation' or 'grease' payments as these are bribes and illegal.
- Use their best endeavors to ensure that the Buhurt International agents and other intermediaries, joint ventures and consortia, contractors and suppliers do not make facilitation payments on our behalf.
- Decline any offer or receipt of gifts, hospitality or expenses whenever they could affect or be perceived to affect the outcome of business transactions and are not reasonable and bona fide.
- Not make direct or indirect contributions to political parties, organizations, or individuals engaged in politics, as a way of obtaining advantage in business transactions.

### 3. Change log

This will be the change log of this document. It will be updated regularly and we will display what has been removed/added/reworded/formatted. This way we keep transparent communication and clarity about the rules

**Update date:** June-2024 (Version update from 2024.03 to 2024.06)

- format: grammar correction 1.5 Categories in tournament
- format: grammar correction 1.5.3 at least one (1) month

**Update date:** March-2024 March 2024 (Version update from 2024.01 to 2024.03)

- format: new design format, document will be used from now on.

