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Organization

Committees Internal Regulations

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1. Committees Internal Regulations

This document outlines the internal regulations of Buhurt International Committees. It specifies the rules that must be followed by all members of the Committees, regardless of their rank, title, status, or other distinctions.

The document also details the disciplinary sanctions applicable in case of rule violations.

1. Rules

All members of the Committee must comply with the following rules:

1.1. Respect

Committee members must be polite, respectful, and non-confrontational in all communications with third parties.

1.2. Third parties

include fighters, team captains, members of Buhurt International Committees, audience, hosts, sponsors, media etc.

1.3. Impartiality

Committee members must remain impartial and avoid bias toward any fighter or team.

1.4. Conflict of Interest

Members of the Committee are prohibited from using their status, rank, title or other distinction within Buhurt International to benefit their business or any of their relative's business (club, family, friends etc.)

1.5. Knowledge

All committee members must be familiar with their rules and stay updated on any changes. Every committee member involved in armors, shields and weapons inspections must adhere to the rules as written and evaluate items according to the committee's established methods. All committee members must follow the general rules of Buhurt International.

2. Disciplinary Sanctions

The committees are responsible for enforcing discipline and ensuring compliance with the regulations.

If a committee member breaks a rule outlined above, the Judiciary committee will issue a sanction. An official complaint has to be sent to the Board of Directors of Buhurt International. This has to be sent by email: info@buhurtinternational.com.

2.1. Infraction Classification

2.1.1. Minor Issue

A minor issue is a violation of a rule that does not cause damage to the reputation of a Committee or Buhurt International.

It's an issue that isn't severe enough to warrant suspension or removal. However, the Committee member must understand that it is significant enough to justify a sanction.

Examples:

- Disrespectful public behavior (including online). I.e: being impolite with third party,
- Inadequate knowledge of the rules during a tournament or any Buhurt International event,
- Misapplication of rules.

2.1.2. Serious Issue

- A serious issue is a rule violation that damages the reputation of the Committee or Buhurt International. However, this does not necessarily mean that the Committee member can no longer collaborate with the organization.
- It's an issue severe enough to erode the Council's confidence in the Authenticity Committee member. A three-month suspension is intended to indicate that this behavior is not compliant with the Authenticity Committee's rules.

Examples of serious issues:

- Extremely inappropriate public behavior (including online). I.e: insulting a third party,
- Showing bias during armor and weapons checks at a Buhurt International tournament or event,
- Multiple misapplications of rules during more than one event.

2.1.3. Major Issue

A major issue is a rule violation that severely damages the reputation of the Committee or Buhurt International. This level of breach indicates that it is no longer possible to continue collaborating with the Committee member.

It's an issue severe enough to warrant ending the collaboration, as it signifies a compromise to the integrity of the Committee, making further cooperation impossible.

Examples of major issues :

- Unacceptable public behavior. I.e: aggressing a third party,
- Multiple sanctions for minor and serious issues.

2.2.Sanctions

2.2.1. Warning

A warning is given by the Council to a Committee member in cases of minor issues. It is not recorded nor brought to the Judiciary Committee.

2.2.2. 3-Month Suspension

A 3-month suspension is issued by the Judiciary Committee to a committee member in cases of multiple minor issues or a serious issue.

The Council shall notify the Judiciary Committee with all relevant information.

2.2.3. Permanent Suspension

Permanent suspension is issued by the Judiciary Committee to a Committee member in cases of multiple serious issues or a major issue.

The Council shall notify the Judiciary Committee with all relevant information.

2.2.4. Other actions

In addition to the previous sanction, the Council is allowed to oblige the Committee member to improve himself/herself, through mandatory online course, specific trainings etc.

2.3.Sanctions Protocol

2.3.1. Council evaluation

The Council determines the various issues that require discussion during Council meetings.

Sanctions to be brought to the Judiciary Committee are decided through a vote in a Council meeting. The Committee member subject to the sanction will be notified via email of this decision.

The result of the vote, along with any relevant details, must be documented in the minutes of the Council meeting.

2.3.2.Judiciary Committee evaluation

The Judiciary committee will evaluate the sanction through its own process:

Please reference “ Judiciary Committee” document

All sanctions given by the Judiciary Committee will be documented.

2.3.3.Appeals

If a Committee member believes that a sanction is unjustified, he/she can form an appeal to the Judiciary Committee as stated in their process.

2. Change log

This will be the change log of this document. It will be updated regularly and we will display what has been removed/added/reworded/formatted. This way we keep transparent communication and clarity about the rules

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